Blue Mountain Hospital District
170 Ford Road, John Day, OR 97845
BlueMountainHospital.org

Board of Directors Meeting Minutes
January 28, 2026

Board Members Present: Amy Kreger, Chair; Shawna Clark, Secretary; Tim Unterwegner, Treasurer; Kris Tanory, Sylvia Brown, Paul Smith,

BMHD Staff Present: Misty Robertson, CEO; Mike Ellis, CFO; Lori Lane, Director of Compliance; Maisie Taylor, HR Director; Debbie Morris, CNO; Chris Wall, IT Director; Cynthia Lewis, Care Center Administrator/DNS; Erika Adams, NP; Shelly Boyd, NP; Rebekah Rand, EMT; Jody Starbuck; Hailey Schulze, Radiology; Danielle Hunt, Radiology; Gretchen Spicer, RN; Magda Broekere, Radiology; Dani Nodine, Quality Manager; Suzy Burton; Carmen Gardner, Executive Asst.

Others Present: Ed Clark, Karla Salisbury Colson, Barb Oliver, Shirly Enright, Sherrie Rininger, Brent Clark, John Rowell

Others Virtual: Dr. Kendel Margart, Sami Norland, Brandi Grove, Jena Knowles, Dorothy Piazza, BME (unverified), Christopher Zoolkoski, 541-620-0206 (unverified)

Call to Order
Amy Kreger called the Blue Mountain Hospital Board of Directors meeting to order at 5:00 PM.

Additions/Deletions
There were no changes to the agenda.

Community Input
Amy Kreger addressed social media rumors, clarifying the organization is "not going broke and no services have been discontinued."

Community comments were invited. Sherry Rininger raised a safety concern about the helipad gate. Misty Robertson noted the issue for follow-up. Brent Clark expressed support for ongoing changes and encouraged the board to continue their work.

Approval of Minutes
Amy Kreger asked for approval of the minutes from December 17, 2025, Board of Directors meeting.

Motion: Tim Unterwegner moved to approve the minutes as presented. Shawna Clark seconded the motion, and the motion carried unanimously.

Old Business
No old business was discussed.

New Business

Financial Report

Tim Unterwegner reported that the finance committee met on Monday, January 26, and reviewed the financials. He asked Mike Ellis to present a summary to the Board.

CFO Financial Report

Mike presented the financial overview, noting that November volumes were lower than budgeted due to fewer working days and holiday schedules. Although expenses also decreased, the reduction was not sufficient to fully offset the revenue loss. After accounting for the property tax subsidy, November ended with a $49,000 loss. Year-to-date, the loss stands at $107,000, which is near the budgeted loss of $200,000. Property tax revenue represents about 5% of total revenue and plays a critical role in supporting operations. The cash position was discussed, with approximately $77,000 needed daily for operations and 91 days' cash available at the time of the meeting.

Acceptance of Board Member Resignation & Next Steps

Amy announced the resignation of Board Member Nick Stiner. The board will post the vacancy and appoint a subcommittee at the February meeting to review applications, with a recommendation expected at the March meeting.

Motion: Shawna Clark moved to accept the resignation of Nick Stiner. Sylvia Brown seconded the motion, and the motion carried unanimously

Medical Staff Report

Dr. Bailey unable to attend; apologies sent. The following policies, appointments, and reappointments were approved at the January 6 Medical Staff meeting and are recommended for Board of Directors approval.

Policies & Procedures

- Full list included in the packet.

Appointment

- Robert Yee, MD – Courtesy Medical Staff

Reappointment

- Jianming Song, DO – Courtesy Medical Staff
- Travis Abele, MD, CORA – Courtesy Medical Staff
- Karen Lynn, MD, CORA – Courtesy Medical Staff

Motion: Shawna Clark moved to approve the policies and procedures, appointments, and reappointments as listed. Kris Tanory seconded the motion, and the motion carried unanimously.

Administrative Reports *(see reports)*

CEO Report

In addition to her written report, Misty highlighted several recent developments, Key points included:

- Several new providers have been hired:
    - Dr. Paula Godfrey, board certified in emergency medicine, will join full-time in March, bringing 20 years of rural emergency experience.
    - Dr. Russ Nichols will provide PRN coverage in the emergency department and may assist in the clinic, depending on availability.
    - Dr. Guy Zickgraf, board certified in family practice OB with eight years of rural emergency medicine experience, will join full-time in the emergency department.
    - Stephanie Green, family nurse practitioner with 22 years of experience, will join full-time in the clinic.

Additional candidates for clinic positions are in process, and contract staff are providing coverage until new hires begin.

BMHD has established a new affiliation with Idaho College of Osteopathic Medicine, with medical students expected to begin rotations in John Day this fall. This complements the ongoing OHSU rural residency partnership and supports recruitment efforts.

CNA cohort #3 will begin in February, with 10 new hires selected from 15 applicants. The accelerated five-week program prepares CNAs for certification and employment, mainly at the care center.

Misty expressed enthusiasm about the strong applicant pool and continued progress in staffing and educational partnerships.

Blue Mountain Care Center Report
Cynthia Lewis provided a verbal update alongside her written report, highlighting incremental progress and positive developments at the Care Center. She expressed enthusiasm about the upcoming CNA cohort, scheduled to begin in February, and noted the anticipation of three to five potential new residents. She noted the current census at the Care Center is at thirteen and will include the census figures in future board reports.

CNO Report
Debbie Morris reported progress in staffing, including filling the quality analyst position and interviewing new RN applicants—one for OB and one for night shift in the Emergency Department. If hired, these additions would nearly complete permanent staffing for all nursing units leaving only two traveler positions. Debbie also announced plans for a new RN cohort with Joyce University, and noted six nurses currently in training, expected to finish in about a year.

Human Resources Report
Maisie Taylor reported progress in HR, including a decrease in travel staff and four positions filled, leaving 24 open roles. Maisie recognized the RISE Award recipients, Katie Hughes and Brandi Moss, whose achievements were celebrated with a well-received Facebook post. Maisie expressed appreciation for their contributions and congratulated them, emphasizing the positive community response to the recognition.

Operational Improvement & Technology Report
The report was submitted as written. There were no questions or discussions from the Board.

SWCC Report
Maisie reported that they will be posting a Clinical Services Coordinator position in the clinic to replace a lead position that we have not filled, this position will report to the CMO.

Hospice/Home Care Report
Jody Starbuck shared that a long-serving staff member will be retiring in March. She is now looking to fill a full-time and part-time position.

Employee Participation

Sami Norland inquired about C-section coverage after Dr. Record's departure. Misty explained that Dr. Shepherd will replace Dr. Record with Dr. Mumford and newly hired Dr. Zickgraf in the rotation. Dr. Virgin will also assist with OB as interim CMO and see clinic patients. Misty added the team is committed to maintaining C-section services despite challenges.

Meeting Feedback
Amy thanked everyone for attending the meeting and invited feedback; no comments were offered.

Items for Next/Future Board Meeting
- **Audit**
- **Appointing Board Member Review/Selection Subcommittee**

Executive Session
Amy Kreger stated that there is no decision to be made post executive session.

Motion: At 5:28 PM, Tim Unterwegner moved to enter ORS 192.660 (2)(f) to consider information or records that are exempt by laws from public inspections; ORS192.660 (2)(c) to consider matters pertaining to the function of the medical staff of a public hospital licensed pursuant to ORS 441.015 to 441.063 and 441.19; ORS 192.660 (2)(h) to consult with counsel on current or upcoming litigation. Shawna Clark seconded the motion, and the motion carried unanimously.

5:43 PM – After a brief break, Amy Kreger called the executive session to order.

Present: Amy Kreger, Shawna Clark, Tim Unterwegner, Paul Smith, Sylvia Brown, Kris Tanory, Misty Robertson, Lori Lane, Amy Robinson

5:55 PM – Lori Lane left; Amy Robinson entered the executive session.

6:15 PM – Motion: Shawna Clark moved to adjourn executive session and return to open session. Paul Smith seconded the motion, and the motion carried unanimously.

Open Session
No discussion and no decisions were made.

Adjournment
6:17 PM – Motion: Sylvia Brown moved to adjourn the meeting. Tim Unterwegner seconded the motion, and the motion carried unanimously.

Minutes Submitted by:
Carmen Gardner

Amy Kreger, Board Chair — 2-25-26 — Date

Shawna Clark, Board Secretary — 2.26.26 — Date